

CBM India Trust

Position Profile

CBM India Trust is committed to improving the quality of life of people with disabilities. CBM India addresses disability as a cause and consequence of poverty in the most disadvantaged communities of the world. We work in partnership with local, national, and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all people with disabilities enjoy their human rights and achieve their full potential.

Position: Audiology and Speech Language Therapist

Location: Kanakapura, Bengaluru South District, Karnataka State

Reporting to: Project Coordinator / Project Manager

Position Objective:

The Audiology and Speech Language Therapist to provide high-quality, center-based speech therapy services for children with disabilities through structured individual and group sessions. The role involves conducting assessments, developing individualized therapy plans, engaging caregivers for home-based support, and maintaining accurate documentation. Collaboration with educators and community workers, active participation in awareness and review meetings, and periodic travel to outreach locations are integral to ensuring holistic care and promoting community inclusion.

Responsibilities:

- Conduct speech and language assessments for children with disabilities.
- Develop and implement individualized treatment plans.
- Conduct specialist therapy through intensive individual and group therapy sessions
- Guide and train caregivers, parents and other professionals on early identification, intervention, and prevention.
- Evaluate children and establish language-rich, stimulating environments for children to thrive.
- Use play to facilitate communication development, improve sentence structure, enhance social communication, and develop pragmatic language skills.
- Work closely with parents, providing education, guidance, and practical strategies to support the child's development at home.
- Collaborate with paediatricians, educators, occupational therapists, physical therapists, and other specialists to share information, coordinate interventions, and address the child's unique needs holistically.
- Maintain detailed documentation, including - Initial assessments and treatment goals, Progress report, Session records and milestone tracking, Session logs and Monthly Monitoring Reports (MMR)

Educational and Professional Profile

- Bachelor's or Master of Audiology and Speech-Language Pathology or equivalent degree from a recognized institution with two years of relevant experience.
- Must possess valid registration with the Rehabilitation Council of India (RCI) or the relevant professional regulatory body, as applicable.

Skills

- Patience and empathy with children
- Good listening and observation skills
- Clear communication (with children, parents, and teams)
- Cultural sensitivity, especially in rural or low-resource settings
- Strong communication skills in Kannada/Hindi; basic English preferred.
- Ability to work in teams and collaborate with staff at all levels
- Willingness to travel to community centers
- Flexible approach to work demands

Other requirements

- The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profiles to jobs@cbmindia.org.