

## **CBM India Trust**

### **Position Profile**

CBM India Trust is committed to improving the quality of life of people with disabilities. CBM India addresses disability as a cause and consequence of poverty in the most disadvantaged communities of the world. We work in partnership with local, national, and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all people with disabilities enjoy their human rights and achieve their full potential.

#### **Position: Physiotherapist**

**Location: Kanakapura, Bangalore South District, Karnataka State**

**Reporting to: Project Coordinator / Project Manager**

#### **Position Objective:**

The Physiotherapist to provide high-quality, center-based physiotherapy services for children with disabilities through structured individual and group sessions. The role involves conducting assessments, developing individualized therapy plans, engaging caregivers for home-based support, and maintaining accurate documentation. Collaboration with educators, other professionals and community workers, active participation in awareness and review meetings, and periodic travel to outreach locations are integral to ensuring holistic care and promoting community inclusion.

#### **Responsibilities:**

- Conduct assessments for children with disabilities to identify existing impairment, functional limitations, or other health-related conditions.
- Examine the children using tests that measure attention, cognition, nerve integrity, body mechanics, balance, mobility, and other physical limitations.
- Develop and implement individualized treatment plans that include exercises, stretches, and therapeutic activities designed to improve mobility and function.
- Implement the selected intervention strategies that best suits for the child with Intellectual disability or a child with ASD.
- Guide and educate caregivers and parents about their child's condition and how they can support the child's development at home.
- Maintain both physical and electronic records of children
- Provide recommendations for additional treatment, if any
- Perform reassessments as required
- Maintain detailed documentation, including - Initial assessments and treatment goals, Progress report, Session records and milestone tracking, Session logs and Monthly Monitoring Reports (MMR)

**Educational and Professional Profile:**

- Bachelor's or master's degree in physiotherapy or equivalent degree from a recognized institution with two years of relevant experience.
- Holds a qualification recognized by the Rehabilitation Council of India (RCI)
- Must possess valid registration with the Rehabilitation Council of India (RCI) or the relevant professional regulatory body, as applicable.

**Skills:**

- Patience and empathy with children
- Good listening and observation skills
- Clear communication (with children, parents, and teams)
- Cultural sensitivity, especially in rural or low-resource settings
- Strong communication skills in Kannada/Hindi; basic English preferred
- Ability to work in teams and collaborate with staff at all levels
- Willingness to travel to community centers
- Flexible approach to work demands

**Other Requirements**

- The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

**CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profiles to [jobs@cbmindia.org](mailto:jobs@cbmindia.org).**