

CBM India Trust

Position Profile

CBM India Trust is committed to improving the quality of life of people with disabilities. CBM India addresses disability as a cause and consequence of poverty in the most disadvantaged communities of the world. We work in partnership with local, national, and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all people with disabilities enjoy their human rights and achieve their full potential.

Position: Occupational Therapist

Location: Kanakapura, Bangalore South District, Karnataka State

Reporting to: Project Coordinator / Project Manager

Position Objective:

The Occupational Therapist's responsibilities include providing high-quality, center-based occupational therapy services for children with disabilities through structured individual and group sessions. The role involves conducting assessments, developing individualized therapy plans, engaging caregivers for home-based support, and maintaining accurate documentation. Collaboration with educators, other professionals and community workers, active participation in awareness and review meetings, and periodic travel to outreach locations are integral to ensuring holistic care and promoting community inclusion.

Responsibilities:

- Conduct functional and developmental assessments of children with disabilities.
- Prepare and implement individualized therapy plans focused on motor, sensory, cognitive, and self-care skills.
- Conduct group and individual therapy sessions.
- Train and guide parents and caregivers for home-based therapy practices to promote child's growth and development in natural environments.
- Use everyday items and materials to encourage sensory integration and the development of Activities of Daily Living (ADL) and Instrumental Activities of Daily Living (IADL) skills, fine motor, gross motor, and sensory motor skills.
- Work closely with special educators, and other professionals to provide holistic care.
- Maintain detailed documentation, including - Initial assessments and treatment goals, Progress report, Session records and milestone tracking, Session logs and Monthly Monitoring Reports (MMR)
- Conduct awareness programs, training sessions, and contribute to building community inclusion.
- Ensure timely and accurate data reporting.

Educational and Professional profile

- Bachelor's or master's degree in Occupational Therapy or equivalent degree from a recognized institution with two years of relevant experience.
- Holds a qualification recognized by the Rehabilitation Council of India (RCI)
- Must possess valid registration with the Rehabilitation Council of India (RCI) or the relevant professional regulatory body, as applicable.

Skills

- Patience and empathy with children
- Emotional Resilience
- Good listening and observation skills
- Clear communication (with children, parents, and teams)
- Cultural sensitivity, especially in rural or low-resource settings
- Strong communication skills in Kannada/Hindi; basic English preferred
- Ability to work in teams and collaborate with staff at all levels
- Willingness to travel to community centers
- Flexible approach to work demands
- Technical and clinical skills
- Organizational and time management skills

Other requirements

- The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profiles to jobs@cbmindia.org.