

CBM India Trust

Position Profile

CBM India Trust is committed to improving the quality of life of people with disabilities. CBM address disability as a cause and consequence of poverty in the most disadvantaged communities of the world. We work in partnership with local, national, and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all people with disabilities enjoy their human rights and achieve their full potential.

Position: Speech Therapist - Consultant

Location: Bodeli (Gujarat)

Reporting to: Project Manager

Objective:

The Speech Therapist is responsible for delivering high-quality, center-based speech therapy services to children with disabilities through structured individual and group sessions. The role involves conducting assessments, developing individualized therapy plans, engaging caregivers for home-based support, and maintaining accurate documentation. Collaboration with educators and community workers, active participation in awareness and review meetings, and periodic travel to therapy centres and outreach locations are integral to ensuring holistic care and promoting community inclusion.

Responsibilities:

1. Service Details:

- Conduct group and individual therapy sessions (Offline – 3 days/week, 12 sessions/month)
- Minimum 6 hours per day session at center (excluding travel time).
- Session needs to be planed from Monday to Friday during office hours
- Sessions need to be conducted as per requirement (one/two centres a day)

Speech Therapy:

- Conduct speech and language assessments for children with disabilities.
- Develop and implement individualized treatment plans.
- Conduct group therapy sessions
- Guide and train caregivers and parents on home-based exercises and follow-up care.
- Maintain detailed documentation, including:
 - Initial assessments and treatment goals
 - Progress report (quarterly, 6-month reports)
 - Session records and milestone tracking
 - Session logs and Monthly Monitoring Reports (MMR)

- Collaborate with special educators, and community workers.
- Participate in awareness sessions, case reviews, and team meetings.
- Ensure data accuracy and reporting integrity.
- Travel to therapy centers and outreach locations as needed.

Educational and Professional Profile:

- Education: Graduation & Above
- Bachelor's or master's degree in Speech-Language Pathology or equivalent.

Skills:

- Patience and empathy with children
- Good listening and observation skills
- Clear communication (with children, parents, and teams)
- Cultural sensitivity, especially in rural or low-resource settings
- Strong communication skills in Gujarati/Hindi; basic English preferred.
- Willingness to travel to community centres
- Willing to accommodate Donor visit or National office monitoring visit

Other requirements:

The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

CBM India encourages persons with disabilities and Women to explore this important opportunity. Share your profiles to jobs@cbmindia.org.