

CBM India Trust

Position Profile

CBM India Trust is committed to improving the quality of life of people with disabilities. CBM India addresses disability as a cause and consequence of poverty in the most disadvantaged communities of the world. We work in partnership with local, national and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all people with disabilities enjoy their human rights and achieve their full potential.

Position: Auditory and Speech Language Therapist

Location: Early Intervention Centre, Dakshinpuri, Delhi

Reporting to: Programme Officer

1. Objective:

Seeking a compassionate and skilled **Auditory and Speech Language Therapist** for our Early Intervention Centre to support the communication and developmental needs of infants and young children. Dedicated to providing family-centered, evidence-based therapy that promotes early language acquisition, auditory processing, and social-communication skills. Passionate about working collaboratively with families and multidisciplinary teams to foster meaningful progress during the critical early years of development.

2. Responsibilities:

- Assess, diagnose, and treat children with speech and language disorders
- Develop and implement specialized speech and language therapy for children with language impairment and speech disorders
- Provide one-on-one ongoing specialist therapy through intensive individual therapy sessions
- Provide advice and training to parents and other professionals on early identification, intervention, and prevention
- Evaluate children and establish language-rich, stimulating environments for children to thrive
- Use play to facilitate communication development, improve sentence structure, enhance social communication, and develop pragmatic language skills
- Work closely with parents, providing education, guidance, and practical strategies to support the child's development at home

- Collaborate with paediatricians, educators, occupational therapists, physical therapists, and other specialists to share information, coordinate interventions, and address the child's unique needs holistically
- Monitor the effectiveness of speech and language therapy programs and adjust as necessary

3. Required Skills, Qualifications & Personal Traits

- Bachelor's Degree in Audiology and Speech Language Pathology (BASLP) with min of 2 years of experience in an early intervention setting. Candidates with a Master's in Audiology and Speech Language Pathology (MASLP) or M.Sc. in Speech Therapy will be given preference.
- Must possess valid registration with the Rehabilitation Council of India (RCI) or the relevant professional regulatory body, as applicable.
- The therapist will be responsible for developing, implementing, and regularly updating individualized therapy plans and goals.
- The candidate should have practical experience in delivering speech therapy to children with development delays.
- Experience in working within an interdisciplinary, multi-sensory setting would be an added advantage.
- Assessment and Diagnosis; Therapy plan development; Therapeutic techniques; Play-based therapy; Communication and Collaboration; Knowledge of child development and Early Language skills.

Required Professional and Behavioural Traits

- Proficiency in Microsoft office applications such as word, excel & PPT.
- Good communication skills in English and regional language
- Abide by and display CBM core values in all aspects of work.
- Flexible approach to work demands.
- Ability to work in teams and collaborate with staff at all levels.
- Willingness to learn, change and adapt.
- Well organized with the ability to multitask
- Cultural awareness and sensitivity to other details
- Candidate should be flexible to travel as needed.

4. Working Hours:

Monday-Friday, 9.30 am to 5.30 pm or as per the Project Location requirements

5. Why Work with CBM India?

- Be a part of a **mission-driven organization** impacting lives across India.
- Enjoy **meaningful work** that opens new pathways for ethical and dignified fundraising.
- Collaborate with a **diverse and inclusive team** that values innovation, compassion and resilience.
- Opportunities for **learning, growth, and national exposure** in India's development sector.

6. Other Requirements

The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & Security protocols.

CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profile to jobs@cbmindia.org on or before 5th July 2025.